UPPER VALLEY LAND TRUST





The Upper Valley Land Trust helps people conserve land. We engage people in the vision and process of land conservation and in the stewardship of conserved lands. We provide conservation leadership, tools and expertise to permanently protect the working farms, forested ridges, wildlife habitat, water resources, trails and scenic landscapes that make the Upper Valley a special place to live.

Stan Williams, Norwich, *Chair* John Gerstmayr, Reading, *Vice Chair* Allan Wieman, Hanover, *Treasurer* June Hemberger, Enfield, *Secretary* Patty Armstrong, Hanover

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> Frank Sands Mike Smith Peter Stein Fred Thomas Bob Wetzel Jenny Williams Willis Wood Chuck Wooster Jim Zien

There may be no species more symbolic of transformation and resilience than Danaus plexippus, monarch butterflies. Mission Monarch is a week long, North America Wide monarch monitoring blitz! UVLT has teamed up with Dawn Dextraze, Sullivan County Conservation District Education and Outreach Specialist to train volunteers and coordinate



monitoring at Up on the Hill Conservation Area in Charlestown, NH. Last summer we inspected 256 plants and found 101 eggs and 49 caterpillars and 15 adults during the Mission Monarch Blitz. (*This photo from summer 2019.*)

Staff

Jeanie McIntyre, President Jason Berard, Stewardship Director Paul Blazevich, Outreach & Donor Programs Coordinator Andy Boyce, Conservation, Mapping & Field Specialist Megan Chapman, Conservation Project Manager Katelyn Currie-Huggard, Land Steward Lorie Hood, Office Manager Robin Kilfeather-Mackey, Vice President, Operations Alison Marchione, Programs Director Peg Merrens, Vice President, Conservation Craig Privett, Conservation Project Assistant

Dear Friends:

This report of UVLT's activities and accomplishments contains stories of great generosity, leadership, creativity and collaboration. And through those stories run the themes of change and of transformation.

In many ways, the work of the Upper Valley Land Trust in fiscal 2020 cleaves into two parts: before early March and after. The first eight months were filled with face-to-face camaraderie, shared outdoor experiences and togetherround-the-table problem-solving. The last four months challenged us to learn new ways of working together (apart) and added fresh perspective to our appreciation of community and resilience.

UVLT's mission is conservation and stewardship – of land for nature and learning, of clean water and connected forests, of the places that feed body and soul. In 2020, we've seen the impact of this work as never before. Outdoors, more people are hiking and biking on our trails and bringing their families to UVLT Conservation Areas. Indoors, more people are visiting virtually, enjoying UVLT's Field Notes and videos of conserved lands. Local food, access to swimming holes, birdwatching, sitting quietly and listening to the earth... these are invaluable, rock steady assets for all.

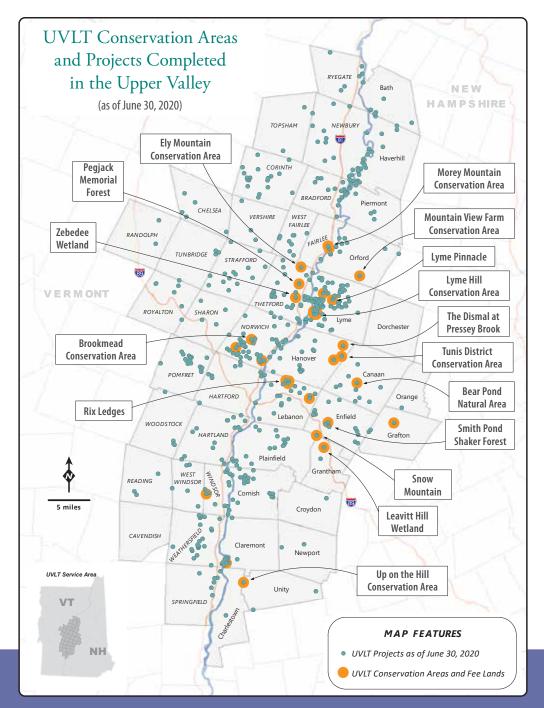
And although so much has changed, our commitment to you – and our gratitude for your support – has not. UVLT is the same practical, neighborly group we've always been. We're working with you and for you to imagine the best future of the Upper Valley, bringing hands and hearts and minds together to make it real.

Jeanie McIntyre, President

* Alte

Stan Williams, Chair, Board of Trustees

TRANSFORMATIVE: causing or able to cause an important and lasting change in someone or something; especially: causing someone's life to be different or better in some important way (Merriam-Webster Dictionary)



Through careful acquisition of strategic parcels for long-term ownership, UVLT creates opportunities for people of all ages to enjoy the natural world, to explore and learn and find restoration outside. Management of our 22 Conservation Areas aims to encourage Upper Valley residents to experience the benefits of conserved land and participate in its stewardship. These places serve as outdoor classrooms, provide hands-on experiences and bring people together in fellowship and fun – even virtually.

Acquisitions

In fiscal 2020, UVLT acquired over 500 acres for long-term ownership, nearly doubling the size of our Ely Mountain Conservation Area and completing Phase 2 of the Tunis District conservation project.

The Ely Mountain addition is located in Thetford, sitting tight to the Fairlee town line. UVLT's ownership now encompasses the eastern and western slopes of the northern portion of Ely Mountain, which has two summits and is in one of Thetford's largest blocks of unfragmented forest. UVLT owns a portion of the northern summit, the lower of the two by about



Our trail opening at Morey Mountain provided a naturalist hike experience using creative signs to substitute for a trip leader and featured a touchless selfie station for visitors to show and share their love of this special place.

30 feet. Rugged and roadless, UVLT's forested land consists mostly of hardwood, providing suitable summer roosting habitat for rare, threatened and endangered Northern Long-eared bats which have been tracked and observed near the property.

UVLT acquired more than 350 acres on Tunis and Wolfeboro Roads in east Hanover, bringing our ownership in the Tunis District to 550 acres. The Tunis lands are rich in natural resources, including more than 5 acres of amphibian-abundant wetlands, and 2.3 miles of perennial streams located in a 12,000-acre forest block that extends into Lyme and Canaan. Keith Quinton and Barbara Fildes had owned the land for ten years after buying it in the midst of a destructive timber harvest. They insured its permanent protection by selling to UVLT at a deeply discounted price. UVLT raised funds for the purchase through a grant from the NH Department of Environmental Services and a campaign in the local Goose Pond community.

TRAILS and ACCESS

An October hike and picnic celebrated the construction of a new trailhead and 12-car parking lot off of Highbridge Road that serves the popular Lyme Pinnacle Conservation Area. Lyme contractor Wayne Pike, whose family has long ties to the area, donated his time for the project. Many volunteers and several employer service groups have assisted in creating and caring for the trails and managing the view from the summit.

In June, we opened 4 miles of trails at Morey Mountain Conservation Area in Fairlee. Served by a new parking area off Lake Morey Road East, the trails loop through one of the most biodiverse spots in Orange County, climbing to an overlook that provides long views down the Connecticut River Valley. The Lake Morey Foundation purchased the property in 2018 and donated it to UVLT for long term stewardship. Intern Max Nash-Howe spent the

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summer of 2019 on the land and worked with UVLT to develop a management plan in conjunction with his masters degree in Natural Resources from the Rubenstein School of Environmental and Natural Resources at UVM.

We improved parking and access to Smith Pond Shaker Forest from Route 4-A in Enfield, maintained trails and bridges at The Dismal at Pressey Brook Conservation Area (East Hanover) and Brookmead Conservation Area (Norwich) and created a new trail at Up on the Hill Conservation Area (Charlestown).

STEWARDSHIP and SCIENCE

At the Lyme Hill Conservation Area, we continued work to prepare and plant a pollinator garden north of the parking area and trail head. Over the summer of 2019, the area was "solarized" by covering to kill the grass and seed bank. In the fall, we planted a seed mix designed and tested by scientists at UNH to specifically meet the qualifications for a New



Volunteers helped remove the plastic covering and plant the pollinator garden at Lyme Hill. We mixed the tiny native seeds with sawdust (thank you to the Thetford Academy Woodshop!) to prevent clumping. Sixteen 5-gallon buckets of the mix were spread across our garden. Thanks to the Lyme Foundation and many volunteers for supporting native bees and butterflies (and flies and beetles) at Lyme Hill.

Just before winter arrived, at Up On the Hill, UVLT's largest Conservation Area, staff planted nearly a hundred chestnuts, tucking them into the forest soils in an area that had been clear cut. Nearby, we've also been nurturing several seedlings grown by a volunteer in

controlled conditions and transplanted to Up On the Hill a few months earlier. We chose the clear cut for the plantings because of the connections between American Chestnut trees and mycorrhizal fungi. Mycorrhizal fungi develop in a symbiotic relationship with many trees in the northern hardwood forests, helping them to move around and take up nutrients. The area having very recently been a forest stand, it's likely that the fungi could still be in the soil.

In January, Dartmouth's Meredith Kelly, Associate Professor of Earth Science and her geology class set up shop at Smith Pond to drill through the ice and take sediment cores from the deepest point of the pond. They hoped to reach sediments that had accumulated since the end of the last ice age –

Hampshire pollinator garden. The seeds need to spend the cold winter on the ground in order to germinate in the spring. Since many wildflowers are biennial, we were warned that the garden would be thin and scraggily during its first season, but it will come into its own next year. 14,000 years ago. A Dartmouth Earth Science class visited the same day. They used Ground Penetrating Radar to test the depth of the pond and create a bathymetric map.

Download, Upload, Get Outdoors!

We're using the iNaturalist app to create a crowd-sourced list of species present at our Conservation Areas and expand the community of amateur naturalists engaged in our conservation stewardship mission. Our Conservation Areas are arranged as "projects" within iNaturalist, so that a user can see the common, rare, or exciting species that have been recorded at a given property. iNaturalist is for people of all skill levels. There is information and pictures of plants, mammals, amphibians, birds, reptiles, arachnids, insects and fungi. Beginning naturalists can learn to recognize species that share our landscape; those with more experience can advise and confirm. We welcome you to join!

https://uvlt.org/2020/04/learn-to-use-inaturalist-and-become-acitizen-scientist

How It Works









Record your observations

Share with fellow naturalists

Graphic courtesy of iNaturalist.org



iNaturalist is an app that allows the user to quickly upload photos and receive identification help and comments from other nature enthusiasts. 421 observations, identifying 201 species have been documented at UVLT's Smith Pond Shaker Forest. More than 5,300 observations have been recorded at UVLT properties, and 717 species identified.

www.UVLT.org

In the past Brackett Brook Farm was a small dairy with fields of potatoes. Today, there are lush hayfields and pasture land for beef cows. Hidden in the forest is a small but productive sugarbush. Diversified family farms like this one play an important role in our food system and in our region's future.

Conservation easements are powerful, permanent agreements that specify how a property can be used and developed no matter who owns the land in the future. The conserved land usually remains in private ownership, used for farming and forestry, or as open space and natural areas. In this way, UVLT's conservation work sustains the patterns of stewardship that have created our region's rural landscape.

Conservation Easements

Garvin Hill Sugarbush, Hartland

Gordon and Patricia Richardson conserved 74 acres of sugar maple and hardwood forest used as sugarbush for the adjacent Richardson Family Farm an award-winning dairy farm and maple syrup producer. Funds were provided by the Vermont Housing and Conservation Board and USDA Natural Resources Conservation Service. This is the third parcel that members of the Richardson family have conserved in Hartland.

Parker Meadow, Norwich

Robert Parker donated a conservation easement to protect an open meadow in the heart of downtown Norwich that has been in his family since 1924. Once the land provided hay and pasture for his family's farm, located on Main Street. The property includes a deeded right-ofway from Beaver Meadow Road and a walking trail runs from behind a church to the field where Robert mows a path and welcomes the public to enjoy the meadow for light recreational uses.

Brackett Brook Farm, Orford

Since 1866 five generations of the Pease family have worked the fields and forests of a 103acre farm off Route 25-A. With strong support and funding from the Orford Conservation Commission, grants from the USDA Natural Resources Conservation Service and the Appalachian Trail Landscape Partnership Action Fund, a successful local fundraising campaign, and a contribution from UVLT's Fund for Conservation Action, UVLT helped Harry and Linda Pease conserve it forever.

High Land and Habitat, Sharon

92 acres that includes high, open land with spectacular views and a gorgeous sloping

field of milkweed that supports monarch populations has been protected through a gift of a conservation easement. (The donor wishes to remain anonymous.) Located in a vicinity where a largescale development was once proposed, much of the parcel is forest that has grown up on abandoned pasture starting over 50 years ago. There are old town and woods roads, stone walls, apple trees, and cellar holes marking sites of abandoned homesteads.

Risley Farmhouse, Canaan

John and Alex Risley continued John's family's legacy of conservation by conserving 203 acres of land in Canaan, where the family maintains a residence they know as "the Farmhouse." Located along South Road, and adjacent to both a portion of the Canaan Town Forest and other UVLT conserved lands, this property has high conservation value because of its scenic nature, biological diversity, viable agricultural fields, extensive water resources, and forestland. The Risley family's involvement in land conservation in the Upper Valley goes back many decades, including the donation of most of the frontage of Grafton Pond in the 1980's.

Stonewall Road and Old Kings Highway, North Pomfret

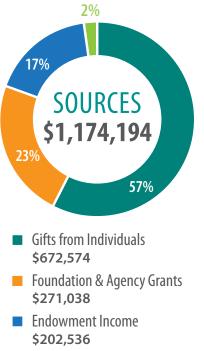
Chris and Jocelyn Randles and Doug and Suki Azar made conservation connections when they joined forces to purchase a 32 acre parcel located between their two already conserved properties. They split the property between them and worked with UVLT to conserve the land. The Azars created a new conservation property of 12 acres, and the Randles added 17 acres to their already existing conservation easement of 43 acres.

Financial Update

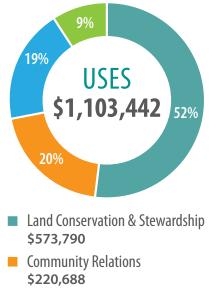
As the implications of the on-going public health situation continue to unfold, the Upper Valley Land Trust, like other nonprofit organizations, has devised new operating plans designed to continue as many mission critical activities as possible while protecting the health of our employees and volunteers. Although we have closed our doors to the public for an extended period of time, we have been able to continue to operate with a full staff complement working remotely and/or in the field. We would like to thank Mascoma Savings Bank for proactively working with us to secure

a Paycheck Protection Program Loan enabling UVLT to maintain the financial health of its unrestricted assets for the year ended June 30, 2020.

The permanently restricted fund, which exists to protect the conservation easements we hold and provide for the on-going management costs of the properties we own, has grown by \$256,000 or 4.1% during the past year while realizing a 1-year investment portfolio return of 5.9%. The value of UVLT's land held for long-term conservation and ownership also increased this year and now stands at \$6.9 million.



Other \$28,046



- Management \$209,654
- Fundraising \$99,310

	STEWARDSHIP	OPERATING	CONSERVATION	SPECIAL	TOTAL
Beginning Balance	\$3,026431	\$2,329,665	\$680,150	\$150,398	\$6,186,644
Distributions	-114,314	-88,222	-2,792	-3,933	-209,261
Additions	105,900	38,597	-	-	144,497
Investment Return	175,256	111,431	34,786	-331	321,142
Ending Balance	\$3,193,273	\$2,391,471	\$712,144	\$146,133	\$6,443,022

PERMANENT ENDOWMENT FUNDS

Growing the Swan Bedrock Society

Renaming our legacy society in memory of Freda and Hank Swan honors the foundational contributions of UVLT's early leaders and the forward-looking impact of planned gifts.

UVLT trustee June Hemberger and former Board Chair Rick Roesch are leading the initiative to build the Swan Bedrock Society. "Just as UVLT has protected land forever, we want to strengthen UVLT forever, so that years from now, our land trust will still be working to conserve and steward land in our community. That is why we have made it a beneficiary in our estate plans," they wrote.

Bedrock is the fundamental principle upon which something is based. Bedrock geology holds up soil and water and is closely tied to biodiversity and resilience. Leaders like Hank and Freda Swan contributed wisdom, vision and much hard work as volunteers for UVLT and in their community. Through those efforts, and their bequests, they laid the groundwork for years ahead.

A growing number of people are choosing to support UVLT's future by including bequests in their wills, making designations on life insurance policies or IRA's or arranging life income gifts. If you've made plans to benefit UVLT or if you would like to learn more about how your plans can benefit UVLT, please contact June Hemberger (802) 578-9948 or Jeanie McIntyre, Jeanie.McIntyre@uvlt.org.

Anonymous (12) Jim & Joan Ashley Charles & Lynn Bohi Roald & Lois Cann Lisa Cashdan & Peter Stein Robert W. Christy Patricia Ayres Crawford James & Deborah Crowell Marilyse de Boissezon Bynn Garnett John & Pam Gerstmayr Kurt Gotthardt Marion Weathers Grassi Justin Gullotta Marion McCollom Hampton June Hemberger Bill & Sylvia Hill Carol Langstaff Carola Lea Doug & Jean Loudon Peter Martin & Lynn Freeman J. Michael McGean Jeanie McIntyre Christopher Milanesi E.J. Moorhead Chris & Nancy Nesbitt Anne Peyton David & Sarah Drew Reeves Patricia Richardson Lorrin Riggs Rick & Linda Roesch Elisabeth Russell Rika & Carl W. Schmidt Don & Irmi Snowden Elizabeth & Edmund Speer David & Anne Stephens Edward & Virginia Taylor Bob Wetzel Genevieve Williamson Doug & Joanne Wise

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We would like to thank all those who have pledged or made planned gifts to UVLT as of August 31, 2020.
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by the NUMBERS...

10 properties and 1,202 acres conserved

176 acres of productive agricultural soil

85 acres of wetlands

4 miles of stream frontage

2.25 miles of common boundary connecting with state and town-owned lands and other conserved parcels

3 NEW trailhead parking areas & access improvements created

2,000+ pounds of radishes, peas, onions, kale, potatoes harvested at UVLT's Brookmead food pantry garden.

3,000 row feet of carrots planted for fall 2020 harvest. Also for fall harvest, potatoes and squash – our garden is 6 times larger!

10 cords of wood cut and stacked at the Norwich woodshed for distribution to community members experiencing home heating needs

1,558 volunteer hours contributed by 165 people

902 supporting households

54,834 ACRES CONSERVED SINCE 1985

Thank You

FOUNDATIONS & ORGANIZATIONS

Alexander Host Foundation Appalachian Trail Conservancy Bridgewood Fieldwater Foundation Connecticut River Conservancy **Couch Family Foundation Elizabeth Ferry Speer Foundation Emily Landecker Foundation** First Universalist Society of Hartland Four Corners Goose Pond Lake Association Green Mountain Club, O Section Hanover Consumer Cooperative Society, Inc. Hyperthem HOPE Foundation Inc. **Kingswood Camp** Lyme Conservation Commission NH Land & Community Heritage Investment Program Mascoma Watershed Conservation Council McCollom Family Foundation Mt Roeschmore Foundation New Hampshire Charitable Foundation Norwich Conservation Commission Norwich Lions Club Norwich Women's Club Orford Conservation Commission Saint-Gaudens Memorial

Society for the Protection of NH Forests State of New Hampshire State of Vermont Tarleton Fund of the NHCF The Byrne Foundation The Charles E. & Edna T. Brundage Foundation The Crowell Family Foundation The Elizabeth Parkhill Charitable Trust The Frank & Brinna Sands Foundation, Inc. The Highfield Foundation The New York Community Trust The Solstice Trust Thetford Bake Sale Thetford Conservation Commission Timberwood Commons Town of Hartland Two Rivers-Ottauguechee Regional Commission Unitarian Universalist Congregation Of The Upper Valley Upper Valley Running Club Vermont Housing & Conservation Board White Mountains Capital, Inc. Wilkinson Foundation Wurster Family Foundation

INDIVIDUALS

- Anonymous (41) Peg Ackerson John & Suzanne Adams^{**} Brooke & Jim Adler Steve Aikenhead Susan Almy Bruce & Jane Altobelli Hilary Alvarez & Alex Streeter Bethany & James Ames K. Sandra Anderson & Reeve C. Williams Francine A'Ness Patricia Appleton John Archer & Susan Abel
- Peter Areson & Cyndy Guy Patty Armstrong & Fred Perkins Peter Hoyle Armstrong Jane Ashley Dorothy & Duncan Aspinwall Dwight & Gayle Aspinwall Doug & Sukie Azar Anne Babbott Charles & Maureen Bacon Chris & Christine Bailey-Kellogg Anne Baird & Stephen Campbell Sharry Baker & David Merker Valentina Baldwin Suellen Balestra

GIFTS FOR RESTRICTED PURPOSES

- 🟶 Lemax Barn
- ♦ Lyme Pinnacle
- ★ Mountain View Barn Restoration
- - Norwich Special Places
- ✓ Smith Pond Shaker Forest
- 器 Tunis District Conservation Area

Tara Bamford & Barbara Knauff Nina & Roy Banwell Joan Baret Matthew Barker Virginia Barlow & Chris Doyle James Barrett, Jr.[#] Cynthia Barrette 52 years ago, Barbara and Thomas Leggat and Joan and Guido Perera purchased 153 acres in Tunbridge together. Joan remembers, "Father's Day Weekend in June meant a camping trip to Tunbridge. Rain or shine, the three day weekend took place, and it was enjoyed by several families, all of whom loved the out-of-doors. In time, the children around the campfire, or in the fields, were our grandchildren; however, even when the youngest generation was absent, Tunbridge continued to be special to us and our good friends who enjoyed the pleasures of outdoor living."

Thinking about the future of their land, and inspired by the mission of UVLT, Joan and Barbara donated the land to UVLT in April. UVLT will conserve the property and sell it for new owners to enjoy and love, using the proceeds to conserve more land. Barbara describes this as a "double benefit."



Elizabeth Barry & Tom Jack Scott & Joan Barthold Donald & Christine Bartlett Nancy J. Bassett Philip V. Bates Richard Baughman Liz Bayne & Bill Daley Virginia Beggs John & Jessica Bell[#] Judith Belyea John Benjamin Bernie Benn Damiano Benvegnu Shirley Beresford Iris Berezin John & Carol Bergeron Suzi Berl James & Judith Bernat Jeff Bernstein & Stacey Cushner Roland Berube Michael & Ellen Bettmann Richard & Jody Biddle Charles & Gillian Billo Richard D. Bircher Nancy Birkrem Emily Blanchard & Eric Furstenberg Mark & Kathy Blanchard* James Bliska & Janice Valmassoi Jann & Jim Block Karen Blodgett Peter W. Blodgett Richard & Ruth Blodgett Jennifer Bodenweber Charles & Lynn Bohi Bettina Borders & Victor Mailey Harrison & Marceny Bourne Richard S Bower Frank & Mardi Bowles Robert H. Boyd William & Susan Boyle Charles Brackett Daniel Brand Joel Breakstone Bridget Brennan Daniel J. Breton Peter & Susan Brink Doug & Katharine Britton David Bromley & Lynne Parshall Richard L. Brooks Andrea Brown

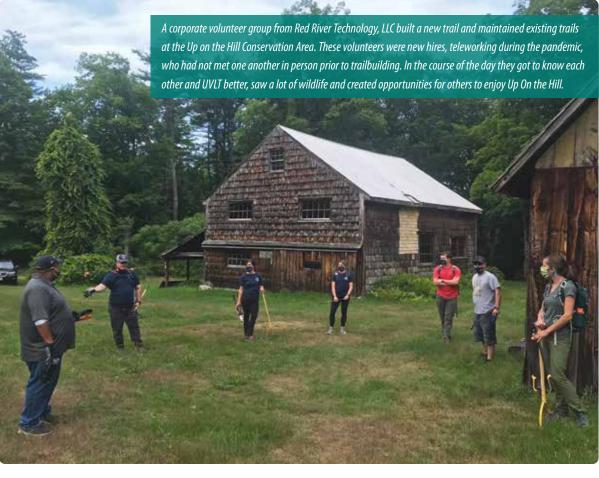
Arnie & Annette Brown Barbara H Brown Cam & Leslie Brown Christine H. Brown Matt Brown Richard Brown Tom & Suzanne Brown Linda & Fred Brownson Peter M. Bryant ✓ Gray B. Bujnowski Joan Burchenal Phil & Hilary Burling Jim Burnett[#] Kathy J. Burnham Peter Burrage[#] Nancy & Harry Byrd Diane Callum Margaret Campion Simon Carr & Lynn Adams Nelson Carter & Barbara Slaiby Peter & Debbie Carter Sarah Carter Lisa Cashdan & Peter Stein Nancy & Carl Cassel* Tom & Chris Cavin Bill & Flizabeth Chabot Megan Chapman Robert J. & Janice H. Chapman William Chester Yvonne Y. Cheung Mr. & Mrs. Wai Chiang Michael Choukas, Jr. Dave & Ann Cioffi George Clark Sherry & Herb Clark William & Elizabeth Clendenning Donald & Cynthia Clifford Lorraine & Wendall Clough Melvin & Sue Coburn Jeffrey A. Cohen & Renée Vebell David Coker* Nicholas Colaiacomo Graham Colditz & Pat Cox Pauline Cole & Neal Meglathery John & Nancy Collier Meg Colton Joanne Conroy Anne Duncan Cooley & Ted Cooley Glenn Cooper John Frederick Copeland

Thomas Cormen Louis & Sara Cornell Jeffrey Cornish Kathleen Corrigan Charlotte Coultrap-Bagg Kenneth Cragin Alexander D. Crary Fred & Sophia Crawford Steve & Ashley Crihfield Stephen F. Crimmin & Liba F. Hladik Gregory Crockett Guy Crosby* Susan Cross Ann & Harte Crow Karen Currier Fred & Shirley Curtis Ingrid Curtis & Douglas P. Hill Lawrence & Linda Dacey Erika & W. Brian Dade Pama & John Dangelo Elena & Jere Daniell Gary & Carolyn Danielson Robert & Sara Danziger Sylvia Davatz Jennifer Davey Kathy Davidow Richard & Helen Davidson Joanne H. Davis Marilyse de Boissezon Char Delabar Patricia & Vincent J. DeMasi, Jr. Deecie Denison Marilyn & Bryant Denk **Closey Dickey** Courtney Dobyns Arnold Dodge Anne Thomas Donaghy Stephen & Elie Donahue Dennis Donahue* Jacqueline Doucette-Malcolm Gary & Karen Douville Martha Drake Margaret L. Drinker Betsy & Harrison Drinkwater Robert Drysdale & Patricia Higgins Carol & Rod DuBois Frank Duffy M.D. Robert Dunham Marcia S. Dunning Judy Durant & Steve Ladd

Dennis & Pat Durante Nancy & Don Dwight Robert C. Dwyer Katie Earley Dave & Kirsten Eastman Katie Faton Brian & Susan Edwards William Edwards Stephen & Linda Eickhoff Rob & Helen Elder Mary Elder◆ Jed Eliades[₩] Heather Eliassen & Wyatt Oswald Scottie Eliassen Kirsten Flin Erik Endrulat & Britton Goodale Becky Ent Michael & Susan Epstein Jon & Sandra Escher Sue Eszterhas & Art Harrison

Paul & Sue Etkind Sharon & Michael Fanger Margaret Fanning & David Cate Alison Farrar John Farrell & Anne Foley Edie Farwell & Jay Mead Charles & Charlotte Faulkner Ouentin & Violetta Faulkner Andrew Faunce & Miriam Voran Katharine Feichtinger Myra Ferguson Elizabeth W. Ferry Edward A. Feustel Allyn Field* Gerry Fields Willie Fischler Jan Fisher John & Kirky Flynn Andrew R. Forauer[₩] **Edith Forbes**

Pam Force Susan Frankenstein Shirley S. French Sharon A. Fromm Ehrhard & Brenda Frost Harold Frost Diane Fuchs Val Galton Geoffrey Gardner Andrew Garthwaite **Richard Gassett** Todd & Doreen Gelfand Helen George Patti S. George-Blazevich Thomas Gerlach, Jr. John & Pam Gerstmayr Barbara Gerstner Barbara Gibbs Mary Victor Giersch John & Cally Gilbert



Roger Gilmore Benjamin & Sarah Gilson Patricia Glowa & Donald Kollisch Leah Goat Herbert A. & Mary Ellen Goertz Glennis Gold Jim Gold & Penny McConnel Charles Goldensher Steve & Michelle Goldsmith Elizabeth Goodale Jeff & Susan Goodell Dennis & Laura-Beth Goodman Mary & Steve Gorman Nadia & Greg Gorman Ann Gormley & Richard Wallace Michael Goudzwaard Irma & Woody Graf Donald A. Graham & Carol L. Barr Janice Grant Clive Grav Paula & Tom Gray Alan Green & Frances Cohen Thomas & Margaret Greene Clark & Happy Griffiths Hugh & Shana Griffiths David Grobe Adam & Tricia Groff Dan & Dana Cook Grossman

Justin Gullotta Barbara Haak Susan Haedrich Bob Hagen & Kathy Astrauckas John & Priscilla Hall Thomas & Barbara Hall Charles & Elaine Hallett Elisabeth Hammer Tom Hampton & Katja Koeppen Roger & Ann Hanlon Laurie Harding & Peter Mason Mark & Susan Hardy Susan Hardy Chris & Sally Harris Karen R. Harris & Rob Gurwitt John & Alice Harrison Kate & Phil Harrison Alice V. Hartland Anne Hartmann Nick & Connie Harvev Lin & Steve Haselton Mrs. A. E. Haskell Frederic & Margaret Hatch Mary Lou Hathorn Rick & Emmy Hausman John & Joanna Hawkins Dan Hedges Mr. & Mrs. Robert B. Hedges, Jr.

Betty Ann Heistad June Hemberger Pete & Ann Henderson Gordon Hercod Brooke Herndon & Eric Miller Charles Herr[#] David & Katharine Hewitt Henry Higgs Colin & Mardy High Kimberley Hillier Harold R. Hiser, Jr. Beatrice Hobbs Susan Hodges David & Deb Hoffer Wendy Holding & Lindsay MacIndoe Romer Holleran Peter & Donna Hollinger Richard & Deborah Holmes Lorie S. Hood Shoshana Hort & Alexander Fuld Deanna Howard[#] Timothy Howe Brucie Hubbell Hope G. Hungerford Og & Nina Hunnewell Marilyn F. Hunter Jon Huntington & Christi Berube Larry & Nancy Huot

Each property conserved by UVLT represents a permanent commitment to uphold the conservation values entrusted to us and defend and enforce the terms of legal agreements. Property visits and communication with landowners are key to fulfilling that responsibility. Our stewardship staff of three, supported by a group of trained volunteers, inspects all properties at least annually.

In fiscal year 2020, we faced the cancellation of a flight provided by volunteer pilots of the non-profit Lighthawk, which would have monitored 84 properties by air. With public health concerns making the flight impossible, volunteer easement monitors stepped up to take on increased assignments. Jason Berard, UVLT's Stewardship Director noted, "It turns out that conservation easement monitoring is a good activity for social distancing — it involves purposeful and rewarding independent work, outdoors. And so, despite the change of plans, we were able to monitor all of UVLT's conserved lands in fiscal year 2020."



Land Steward Kaytee Currie-Huggard

Foresters Help Us Grow Our Forest

Forester Jim Burnett had a client who wished to sell his forestland. Forester Ehrhard Frost knew the location from his work on an adjoining property. Both recognized the significance of UVLT's Ely Mountain Conservation Area next door. With Jim representing the landowner, and Ehrhard assisting UVLT, the opportunity to expand UVLT's conservation ownership quickly took shape.

Ehrhard's involvement with UVLT goes back many years, as he served on UVLT's Lands Committee, has led forestry programs and field visits, and in 2007 conserved his own property in Thetford. In 2011, Ehrhard received UVLT's Patchen Miller Award. Most recently, he's helped UVLT's staff consider sustainability principles and forestry practices in the context of permanent land conservation.

We thank Jim and Ehrhard for their help in UVLT's acquisition of forestland for growing and learning!



Dianne Ingalls & Paul Thurston Jonathan Ingbar Jory Innes Winthrop Jackman & Nancy Pryer Ann James Eric W. Janson Peter Jeffries Sue Jennings & Harley Clark Nancy C. Jerome Nan Jesse Farl R Jette Roberta Jewett Frank Jocewicz III Corlan Johnson Glenn & Patricia Johnson Thomas Johnson Gilliam Johnston & Cathy Morrow Mr. & Mrs. Gerard E. Jones Nancy Jones Richard G. Jones David J. Jorgensen Kathryn Jorgensen Robert Joyal Mrs I Judson Karen & Ken Kaliski Robert & Cora Kangas Elvin Kaplan & Lee Monro Sheila Kaplow Kevin & Punam Keller Francis & Pattrawadi Kennedy Joan Kidder Robin & Janice Kilfeather-Mackey Paul & Joyce Killebrew Sue Kirincich & Chuck Wooster Paul & Marya Klee Roger & Debbie Klene Donald Knerr & Susan Dunbar Mark Knott & Elissa Rachel Hochman Penny & Charlie Koburger Michael & Jeannie Kornfeld David Kotz & Pamela Jenkins Betty Ann & Austin Kovacs Libby Kugel Fredrick J. Kull Aggie & Tom Kurtz The Kylander family Elizabeth Labombard Normand & Kathryn Labrecque Steve Lagasse Toni LaMonica & Larry Young[#]

John Lamperti Barbara & Steven Landau Nancy LaRowe Kathy & Lee Larson Joshua Lascell & Isabella Martin Ann Lavanway John & Jean Lawe Craig Layne Carola Lea Ronnie C. Lesser, PhD & Erica Schoenberg, PhD Sidney S. Letter Chris Levey & Barbara DeFelice Ted Levin Craig & Ellen Lewis Suzanna Liepmann Steve Liggett✓ Karen Lindbo & George Redick Bill & Jenny Lipfert Carol & George Little Katherine J. Little* Jill Lloyd Robert A. Lloyd Daniel S. Longnecker Sarah Lord Doug & Jean Loudon Steve & Katie Loughman Brendon Lubv Katherine & Robert Lucier James Lustenader Barbara Lynch Dan & Ellen Lynch Catharine Mabie Pete & Allen MacDonald Ken MacGray Reese & Katie Madden Margot Maddock Frank Magilligan Gregory Maguire Josette & Raymond Malley Amy & Josh Mancini Bart & Sandy Mann Alix Manny Alice Marchione Bryan J. Marsh Sarah Martel & Joe Deffner Deb Martin James A. Martin Lucretia Martin Robert F. Martin√

Jim Masland Jane Maslin David & Jeanne Mason Tom Massoth David & Lindy Mather John Mathews Nancy & Edgar Matthews Loulie Mauran Gretchen & Roger Maynard Bruce Mays & Cynthia Maltbie Sarah & John McBride Margot K. McCaffrey Betsy McCann Jane McCarthy[#] Betsy McClain & Chris Kennedy# C. Robertson McClung & Mary Lou Guerinot French & Bob McConnaughey Joanne & John McCormick Phebe & Tim McCosker Jim McCracken Catherine Richmond McCullough & David McCullough Martha McDaniel & Stephen Plume Richard G. McDanolds Pat & Kristine McDevitt Patricia McGovern Theresa McHugh Barbara & Doug McIlroy# Jeanie McIntyre & Geoffrey Little O. Ross McIntyre & Helen Whyte Julie & David McKenna Peter H. McLaughlin & Jane Kitchel McLaughlin Bruce & Susan McLaughry Meg McLean Mark & Gail McPeek Stephen Mead[✓] Ellen Meara & Erzo Luttmer Jeffrey A. Medeiros Alex Medlicott & Kristi Medill Rich & Jackie Menge Matt & Roberta Merrens Peg & Ed Merrens Bunny & Peter Merrill Charlotte Metcalf David & Ruth Michael[✓] Linda Michelsen Elena Mihaly & Justin Strauss Christopher Milanesi

Frank Miles Sandra Miller Ron Miller Ed & Nancy Miville Margaret & William Montgomery Robert Moran **Bethany Moreton** Bill Morris & Evie Conroy Gary & Julie Morris Les & Susan Motschman John Mudge Nathan & Janice Mulherin√ Adair Mulligan Claire Munck lane Neill∕ Stephen & Yoni Neirman Chris & Nancy Nesbitt Mr. & Mrs. J. Cheston Newbold Catharine & David Newbury Adam Niblick & Marie McCormick Walter & Joyce Noll Richard & Sharon Nordgren Robert Z. & Nita Norman Tom & Patricia Norton Richard & Joanne Norton Margo Nutt John & Deborah O'Brien

Terrence & Jane O'Brien Jenny O'Flaherty & Beth Ryan Ernst & Linda Oidtmann Ardis Olson Abraham & Bineke Oort Rosamond F Orford Matt & Laura Osborn Jane Osgood & Ted Hilles Nancy Osgood Theodore K. Osgood Alta Oswald Piper Oswald Pete O'Toole David Paganelli & Judith Falk Jane M. Palmer Peter & Rebecca Paquette Jude Parker Worth Parker & Mary-Margaret Andrews Barbara B. Parry Steve Parsons* Nancy Parssinen Merritt & Adam Patridge Belden & Lisa Paulson **Rich Pavlik** Bill & Sylvia Paxton* Corey & Julie Paye

Barbara Payson Nan & Jim Peckham Abbie & Don Penfield Barbara & Tom Perry Michael Pfeffer Claude Phipps & Connie Philleo Jane & John Phipps Greg Piasecki Mary Louise Pierson Susan & Robert Pitiger Charles & Joan Platt Gloria Plummer Brian Pogue & Jane Henry Patricia Polk Dan & Rickey Poor Scott Porter Steve & Becky Powell John C. Powers Virginia Prince Janet Proctor Robert & Laura Pulaski Byron Quinn Wallace & Suzette Ragan Katharine Ramsden Douglas Rand Peter B. Rankin Athos Rassias[#]

Land that Feeds Us

The Upper Valley contains some of the best agricultural soils in the country. Working with farmers, UVLT is protecting this land to grow food and keep our communities resilient. Working with volunteers, we're using the land we own to grow food for hungry people in our communities.

Community supported agriculture (CSA) brings the food system hyper local by directly connecting food producers with their consumers. Consumers enroll or subscribe for a share of the farm's production prior to each growing season. Five popular Upper Valley CSA's are growing on UVLT-conserved land.

Farmers are also producing for local wholesale markets, and their products are featured on restaurant menus and grocery store displays. Overall, more than 75 UVLT-conserved parcels are in active agricultural use, growing food that you can find at the farmstand, and on the grocery shelf or refrigerator case.

Christopher Reck Jeff Reed John B. Reese, Jr. Sarah & David Reeves Andrew & Jessie Reid Stephanie Reininger Len & Denise Reitsma Torunn Rhodes Jeffrev Rhodman Stuart Richards Gordon & Patricia Richardson Horst Richter Melinda Ricker Les & Diane Riman Leslie & Chris Rimmer Maureen Ripple Laurie Ristino Dr & Mrs Theodore B Robbins Susan & Phil Robertson Judith Rocchio June Rock Katherine & John Roe Lois Roland Ellis & Virginia Rolett Carl & Joyce Roof Elizabeth & Timothy Rooney Diane Roston

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Manning Rountree & Kendall Hoyt Andy Rowles Dr. Alan A. Rozycki Joan Rueckert John Rush Elisabeth W Russell Nick Russell & Jen Caine David & Susan Russo Walter & Laura Ryan David & Judith Rzucidlo Mr. Raphael Sacks Paul & Colette Sage Judith Saide Fric Sailer[#] Karen & John Sanders John & Emily Sands Jean Sangdahl David R. & Ann Shriver Sargent Steven & Jennifer Sargent Ellen H. Satterthwaite Kristi Saunders Richard & Polly Saunders[⊯] James Sawyer Molly Scheu Jennifer & Mark Schiffman Jill & John Schiffman[#] Carl W Schmidt*

Jack & Bey Schofield Merle & Helen Schotanus Nancy & John Schullinger Sarah Schwaegler Nannette & Joseph Schwartzman Loring & Andrew Schwarz Doreen Schweizer Anne S. Segal Ann & Dean Seibert Mallory M. Semple Mark & Nancie Severs Glenn & Shelley Seward Sandra Sharp∕ Bob & Pam Shaughnessy Li Shen & Stuart Blood Mr & Mrs Bernard Sheridan John & Margaret Sherman Sarah Shipton & James Nourse* Eric & Susan Shirley Jean B. Sibley[≇] Barbara Sibun Peter & Anne Silberfarb Caroline & Jain Sim Marion & Michael Simpson Karen & Joel Sirkin Brenda Sirovich Helen Skeist

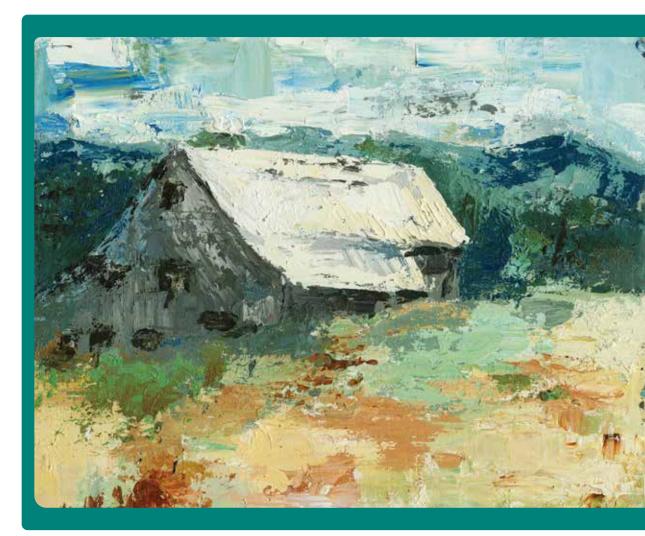
During the 2020 growing season for the Brookmead Food Pantry Garden, UVLT staff and volunteers have grown and harvested 2830 pounds of fresh produce (Radishes, Peas, Onions, Potatoes, Winter Squash and Kale) that has been donated to Willing Hands to feed those who are food insecure in our communities. As of September 30, there are still four crops (Sweet Potatoes, Kale, Peas and Carrots) left to harvest. We anticipate we will reach close to 2 tons of food grown and donated from the 2020 growing season!



Ursula Slate & Mark Bolinger Bob Slattery Carol & Roger Sloboda Alcott Smith David Smith Douglas Smith & Stephanie Ellis-Smith George & Nancy Smith Joan & Hood Smith

Joanna & David Smith Mike & Jean Smith Nancy L. Smith Vesta E. Smith Vicki Smith Meg Smith Renee Snow Don & Irmi Snowden

Connie & Frank Snyder Roger H. Soderberg Leslie Sonder Thomas Soodsma Gus Southworth Hal & Carol Sox Brian Spence & Kirsten Glass Thomas & Patricia Spencer



Cameron & Gus Speth Peter & Peregrine Spiegel Gary & Betsy Spiess Deborah Springhorn & Stephen Silver Avin Squires Orson L. St. John John & Nomi Stadler John & Lynne Stahler Andy & Annebelle Steele Bruce & Betsy Stefany Amy Stephens & Charles Barlowe Eleanor B. Stephenson Jane & John Stephenson Kate Stephenson Jane Watson Stetson & E. William Stetson, III Elijah Stommel & Jasmin Bihler Carol Stone Caroline & Peter Storrs Alan Strickland & Marcia Herrin Barbara Strohbehn



Jan & Stew Stryker Skip & Marilyn Sturman Charles R. Sullivan Leslie Sullivan Gina Surgenor Claude Sutherland Allen Swartz Steve & Lucy Swartz Louise Nunan Taylor Marie M. & Thomas Taylor Steve Taylor John F. & Lucy Farnsworth Taylor[•] Katrin Tchana & Mary Helen Bentley Peter Tenney & Alix Howell Douglas P. Teschner Vijay Thadani & Onita Connington

Billy Brown's Barn

UVLT's 146-acre Mountain View Farm Conservation Area was owned by Billy Brown, a reclusive and locally famous hill farmer at the turn of the twentieth century. A barn and shed are all that remain of Billy's homestead. By hand and alone Billy put these structures together bit by bit and piece by piece. They served as animal housing, hay loft, storage space, and workshop. They are pieces of the history of Orford, the history of Billy Brown, and a true testament to human ingenuity and grit.

Following a visit and recommendations from the N.H. Barn Committee's Outreach Task Force, UVLT has begun an effort to stabilize and restore these structures to maintain their historic connection to the property and provide a tangible connection to the life of Billy Brown and Orford's history. None of the buildings will be made into finished space; work will be focused simply to stop rot and repair major structural deficiencies. With volunteers and support from local donors, work on Billy Brown's barns will continue in fiscal year 2021.

Clint & Bonnie Swift Walt & Kathy Swift Marsha Swislocki & Paul Natkiel Bill Talbot Leslie & Marcus Tarkington Bob & Judy Taylor David & Susan Taylor Dr. J. H. Theis Michael & Susan Thomas Keith A. Thomas[~] Ted Thompson Robert & Shari Thurer Doug Tifft & Bonnie MacAdam Averill Tinker

Elizabeth & Wayne Tobiasson Ivan Tomek[#] Joyce Tompkins Frank & Suzy Torti[#] Heinz Trebitz John Trummel[#] Karen Tullar* Anna Typrowicz & Richard Cohen Louis Ungarelli Frances Uptegrove Mark & Susan Valence Sam Van Dam & Jane Francisco David Van Wie & Cheryl Bascomb Ilene Venizelos' Ford von Reyn & Sunny Martinson Matthew & Jennifer Waite William & Katherine Walker Betty Ward & Pip Richens William & Kathleen Waste Bruce & Marion Waters Scott C. Weaver Rob Webber Stephen W. Webster Jay & Claudia Weed[#] Trish Weekes Susan Weeks Carol Perera Weingeist Peter F. Welch & Margaret Cheney Carol Westberg Celeste & W D Wetherell Bob Wetzel Ruth Ann Wheeler Huntley & Lynne Whitacre Stu & Tilda White Peregrine Whittlesey Allan Wieman & Jo Shute Martha H. Wiencke Nancy Wightman Stephen & Stephanie Willbanks Lilla Willey Peggy Willey Jenny & Stan Williams Marcia & Bruce Williams Mr. & Mrs. Fielding L. Williams, Jr. Bob & Joan Williamson Douglas Williamson Kevin Williamson Frieda Winter JoAnne Withington Daphne Dyer Wolf



Sandra Wong David Wood Stephen Wood & Louisa Spencer Theresa & Joel Wood Willis & Tina Wood Jeanne Woodward-Poor Savannah Woolston James & Susan Wright Richard Wright & Sheila Culbert Sarah Wunsch John Yacavone Mark Yeager & Anne Kathleen Bonham Eugene Yeates Willam & Sarah Young

Manning Rountree & Kendall Hoyt

In memory of John & Dorothy Mulherin

for Smith Pond Shaker Forest

In memory of Tom & Nancy Gerlach

Emily Blanchard & Eric Furstenberg

In memory of Robert & Dale Bryant for

Nathan & Janice Mulherin

In memory of Noni Risley

Thomas Gerlach, Jr.

Stephen Wood

Peter M. Bryant

Timothy Howe

Douglas Rand

In honor of Andrew Reid Flizabeth Goodale

Jane Maslin

David & Jeanne Mason

In honor of Mark Blanchard

In memory of Nicole Cormen

Smith Pond Shaker Forest

In honor of Garth & Cynthia Rand

In honor of Max Nash-Howe

Tom & Sallie Yurkosky Philip & Betsy Zea Olga Zhaxybayeva Gabe & Hayley Zoerheide Robert B. Zuckert Robert Zwolak

HONORARY & MEMORIAL GIFTS

In honor of The Potter Clan for Smith Pond Shaker Forest David & Ruth Michael In honor of Sydney Brousseau Ruth Wheeler In honor of Paul Blazevich Frank Jocewicz III In honor of Edwin & Ingrid Chamberlain Katie Earley In memory of Elizabeth Kilmarx Anonymous (1) John Kilmarx Peter Kilmarx Ehrhard Frost In memory of Dean Francis Snyder Connie & Frank Snyder In memory of Margene Thomas for Smith Pond Shaker Forest Keith A. Thomas In honor Dick & Janet Hoyt for Lyme Pinnacle

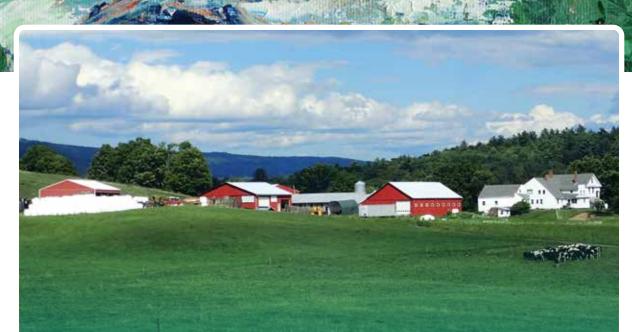
IN KIND GIFTS

Emily Bryant Katie Jo Chapman Fairlee Marine Ehrhard Frost Gardener's Supply Company David Goudy Robert Hardage Robin Kilfeather-Mackey Barbara McIlroy Christine McKenna Meg Riege In memory of Maree Lagasse Steve Lagasse In honor of Maya Glennis Gold In memory of Leon & Betty Waterbury and Mary Elizabeth Chapman for Lyme Pinnacle Mary Elder In remembrance of Patchen Miller Sandra Miller In memory of Zoe Susan Weeks In memory of David Norton Daphne Dyer Wolf Margaret Campion Thomas Soodsma David & Lindy Mather Deb Martin Deborah S. Shinn Meg Smith Loring & Andrew Schwarz **Emily Wetmore**

Jacqueline Springwater & Sydney Alonso Wayne Pike West Lebanon Feed & Supply Winslow Mountain Lawncare

BUSINESS

ArborScape Inc. Blackmount Equipment, Inc. Cioffredi & Associates Physical Therapy LLC DesMeules, Olmstead & Ostler Domus, LLC Haynes and Garthwaite Architects LaValley Building Supply, LLC Martha Diebold Real Estate Stave Puzzles, Inc. The Lyme Timber Company Trumbull-Nelson Construction Co., Inc. Upper Valley Food Co-op



"I think we need to ask: what do we want of our working landscape? Pinning down what is important to us, and why we hold certain hopes for our landscape and food systems will help us think more critically about what will make a sustainable future for this region."

Over the course of a year, Janice Chen studied dairy farming, or more specifically, "The Geography of Milk," a research project proposed by UVLT. As Dartmouth College's '82 Upper Valley Community Impact Fellow, Janice, a Dartmouth Senior, was drawn to the challenge of understanding an interwoven and convoluted food system, especially as it related to communities in the Upper Valley.

Janice spent the summer of 2019 meeting with dairy farmers and mapping the farms in UVLT's 45 town service area. She also ventured into other parts of Vermont to visit larger farms. She learned how to milk and worked on a 500-cow dairy farm in Toronto, Ontario for five weeks, rising at 3am and working until daylight.

Along with learning about cows, Janice learned about milk processing and distribution — where fluid milk goes once it gets loaded on the truck. She mapped the locations of farms but found it difficult to connect them to processing plants because where the milk is shipped can change from day to day depending on plant needs. Instead she turned to retailers to find out where the product on their shelves was coming from. Every fluid milk product has a code on its container that identifies where the milk was processed.

In February, she reported her work to a full room of students, faculty, farmers, "locavores," and food system advocates. Ultimately Janice's report raises many questions. She says, "The dairy industry can be considered from an almost infinite set of perspectives, from the historical development of specialized milk production to the contemporary economic consequences of an industry in crisis. It's fascinating to think about how these different forces coalesce into this landscape we are so familiar with." Is milk a "local" food – yes and no. Can we support local dairy farmers with our purchases – yes and no. Has Janice's study helped UVLT better understand the complex challenges influencing our working landscape and the people working in it? Absolutely yes!

The report is available at: https://uvlt.org/wp-content/uploads/2020/02/DAIRY_UV_FINAL.pdf

Volunteers

David Agan David Allen Karen Allen Rebecca Argyros Anne Baird Liz Bayne Abby Berard Emma Berard Ethan Berard Licia Berry-Berard Christi Berube Guy Best Minh Best Carole Bibeau David Bibeau **Richard Biddle** Steven Bly Mike Boivin Josephine Bourne Jennifer Boeri-Boyce Amanda Brabant Aaron Brandt David Brenn Donna Brenn Bill Bridge Alisa Brisson Paul Brochu Johnathan Brown Seiko Brown Ed Burgess Steve Campbell Adnan Carmona Connie Carreker Doug Caver Tess Cioffredi Ray Clark Julie Coleman

Sophie Connor **Gregory** Cook Colleen Cooper Craig Corliss Jeff Cornish **Rick** Cota Curtis Cote Kevin Currier Lillian Daley Joe Danna Todd Darling Jordan Davis Nancy Dennis **Emily Dentzer** Shawn Doyle Zheng Duan Beau Dykstra Linda Eickhoff Miriam Eickhoff Stephen Eickhoff Scott Eshleman Anne Evans Elizabeth Faircloth John Farrell Austin Feula Rebecca Finnegan Shawn Fitzgerald **David Flanders** Adrienne Flower Anne Foley Sue Fritz Charlene Gates Kurt Gotthardt **Rick Gary** Tim Gridley Diane Grollman Ryan Haac

Ryan Halter Adelyn Hanchette Robert Hardage Byron Hathorn Scooter Hathorn Marcia Herrin Chet Hickox Martin Higgens Jason Houle John Howald Jon Huntington **David Jacques** Bob Jakubowski Frank Jocewicz III Karen Kaliski Ken Kaliski Priya Katari Deb Kennedy Jim Kennedy Eunice Kim Marga Koburer Curt Koehler Beth Kopp Michael Kornfeld Jean Kraemer Jim LaBelle Dick Laplante Jack Lee Suzanne Lefebvre Jane Lemasurier Joan Lewis John Lewis Frank Liu Qinghua Liu Scott MacDonald Katie Madden Reese Madden



Paul Manganiello Wendy Manganiello Alix Manny Junsong Mao Keegan Marshia Aime Mason Gretchen Maynard Roger Maynard Erin McCabe Gavin McGough Tara McGovern Kristi Medill Alex Medlicott Ed Merrens lan Messier Ken Milkie Ingrid Miller Steve Moody Josh Moore Alexander Morrill Marco Mostert Joana Murad Susan Musty Dan Nelson Jeff Ortakales Peter Orzechowski Abe Owen **Rich Pavlik**

Michael Pfeffer Nancy Philips Connie Philleo **Claude Phipps** Jane Phipps John Phipps **Gerry Plummer** Sarat Pudi Bridget Putnam Katherine Rawson Jake Reder Gary Reynolds Gordon Rice Cathy Richmond Lucy Roback Jesse Roberts Scott Rodi Randy Romike Nancy Sansevere Sid Schwartz Geraldine Searles Ron Simoneau Melanie Sinclair Evan Smith Jared Smith Connie Snyder John Sobr Lisa Solbert-Sheldon Gina Sonne Noel Spencer Lucinda Sprague Jacqueline Springwater Rob Starkey Eric Streit Alan Strickland Kathy Stroffolino Brie Swenson Josephine Tansey Shane Temple Thetford Academy-Scott Ellis Dana Thompson Frances Uptegrove Terri Wade Tom Walker Michael White Cody Williams Dalton Winslow Willis Wood Brian Wright Jing Wu Kayra Yaman **Emily Young** Yu Zhang **Rich Zuckerman** Tracy Zuckerman

SERVICE AND CORPORATE VOLUNTEER PROGRAMS

Boy Scout Troop 232 Celdara Medical, LLC Hanover High School Youth in Action Hypertherm King Arthur Flour Novo Nordisk Red River Technology LLC Resource Systems Group, Inc. Thetford Academy Upper Valley Young Professionals



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Upper Valley Land Trust

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Pinnacle: the most successful or admired part of a system or achievement (*Cambridge English Dictionary*) Lyme's Pinnacle Hill is much beloved locally, and with new safe parking access off Highbridge Road, and many hands at work caring for the trails there, the Lyme Pinnacle Conservation Area supports visitors for recreation and quiet contemplation in all seasons. Rhys Rountree, age 14, of Lyme created these paintings of Pinnacle for UVLT, and also the painting of Billy Brown's barn.